

DEMOGRAPHIC DIVIDEND AND ONUS: IMPLICATION FOR ASIAN FAMILY

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ABSTRACT

Against the backdrop of globalization, Asia can be identified with complex societies under a transition from demographic dividend to demographic onus with strong impacts on the family. This is particularly through elderly security and dignity, female labour-force participation and child-care. Without appropriate policies for risk management, aggravating impacts may prevent optimization of the demographic dividend while turning demographic onus into another socioeconomic crisis.

Appropriate policy environments need to be in place before demographic dividend shifting to demographic onus. It may comprise three dimensions: to optimize the demographic dividend; to prolong the demographic dividend; and to minimize debacles during the demographic onus.